



**HUMANITY AND COMMUNITY
DEVELOPMENT PROJECTS**

ORGANIZATIONAL REPORT

Humanity and Community Development Projects (HCDP GHANA)

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EXECUTIVE SUMMARY

Humanity and Community Development Projects (HCDP GHANA) is a non-profit organization based out of Ho, Ghana that was founded in 2009 by Mr. Richard Anku Effe. HCDP GHANA seeks to establish partnerships with local communities and other international NGOs to carry out research. This research helps elucidate community needs and facilitates community based development that is sustainable, ethical, and inclusive. HCDP GHANA seeks to gather the information necessary to empower a community to develop from within, based on self-determined need and other developmental agendas. HCDP GHANA approaches community development work through a self-determination lens where communities come to HCDP with a self-identified issue and together, strive to find a solution. Another way HCDP GHANA approaches community development is after a thorough research done on the issue the organization debate with volunteers and donor agencies weather the issue at hand really needs an agent solution or not. Today, the HCDP GHANA team consists of 6 individuals from both local and international fields and the organization relies heavily on the support of international volunteers. Some developmental projects the organization has embarked on over the years are as follows: donated 60 laptop computers to several primary and junior high schools in the greater Ho area and established computer classes and training centers; donated basic medical equipment to Fodome-Ahor in the Hohoe Municipality; constructed 10 sitter public toilet for the greater community and a 6 sitter toilet for the school and Community Clinic in Fodome-Ahor in the Hohoe municipality; assisted medical projects at the Volta Regional Hospital (VRH) through the work of EdGE volunteers associated with the NGO Omprakash. The volunteers support HCDP GHANA through fund raising programs in their various countries, seek for donor support and also assist various developmental projects when they come to down to Ghana. The goal of HCDP GHANA is to fight poverty exclusion, strengthen the capacity of disadvantage communities, and mobilize resources to undertake developmental activities, to assist deprived communities in social and economic development and to promote computer literacy.

BACKGROUND

In 2009, Anku Richard Effe founded Humanity and Community Development Projects (HCDP GHANA). He founded the NGO on the passion to promote Humanitarian and Community advancement in rural communities, on the need for education, health and community development with a mission to make available comprehensive support services and with these in mind, he based the organization in Ho Municipality but works with other municipalities and districts in the Volta Region. Since the inception of HCDP GHANA six years ago, the organization has grown considerably in both size and scope. Today, HCDP GHANA's team includes 6 team members from both local and international fields. It has deepened its experience in education and the sanitation and development sector, focusing on rural communities.

HCDP GHANA is a registered and recognized non-profit NGO and volunteer organization incorporated under Ghana's Companies Act, 1963 (Act 179) at the Registrar General's Department in Accra, Ghana with registration number G.32619. HCDP GHANA has been registered by the Registrar General Department and the Department of Social Welfare as a non-governmental nonprofit non-religious organization since 2011.

HCDP GHANA as an organization has a unique role to play in the lives of the deprived people living in the rural communities of Ghana. As a local and native based NGO, HCDP GHANA improves local morale and advances the rural economy by providing a better place to live. HCDP GHANA began its operation in 2011 as a fully registered organization in the Ho municipality of the Volta region in various partner programs, which are non-governmental, governmental and private businesses. Among these programs are education, health, social and community development works. Since then HCDP GHANA has been involved in working with the communities in achieving developmental projects and educating the community at large.

PROJECTS AND APPROACH

Before HCDP GHANA undertakes any community development project, the staff conduct some research to better understand the issues of a particular community. HCDP GHANA undertakes an ethnography survey to identify the basic pressing needs of the particular community. The organization does this by speaking with the community members to identify their own problems which they think the organization can help them solve. After speaking with the community members, HCDP GHANA staff come back to debate the issue with its volunteers and donor agencies to see how they can find a lasting solutions to the problem at hand. The organization then comes back to the community to begin the project after debating on the issues and have put together resources to solve the problem. Some of the past projects and ongoing projects HCDP GHANA has undertaken over the years are as follows:

Medical Outreach Project in 2011

Before HCDP GHANA was created, Mr. Richard Anku Effe and volunteers from SPAID worked with a mobile clinic group called LILIMED (Life for the Living Medical and Humanitarian Centre). LILIMED staff and volunteers set up mobile health clinics in rural villages throughout the Volta Region. These clinics were 100% free, and patients were given appointments with a doctor and provided with medications and medical advices since ill health has been a major problem in the community. On average, LILIMED mobile clinics saw nearly 200 patients each day and made great impact in terms of health care.

Ethnographic Survey in 2011

During the summer of 2011 HCDP GHANA was officially founded and started its first project. HCDP GHANA worked with two volunteers from a service group at the College of William & Mary (previously called SPIMA but now known as SPAID) for five weeks conducting

ethnographic research in a number of villages just outside the city of Hohoe where we had our medical service projects. This research was basically to understand whether or not those LILIMED mobile health clinics from 2011 were useful to community members. Through research, HCDP GHANA and the volunteers learned that the clinics were not impactful or even a priority for the communities. In fact, through key informant interviews with government officials, HCDP GHANA and volunteers learned that the government's National Health Insurance Scheme (NHIS) was a much better medical resource for community members but most rural Ghanaians did not understand what the NHIS was or what it could offer. HCDP GHANA not only identified a need for better healthcare literacy but also identified the different development priorities of various communities. Several communities identified the need for better sanitation (i.e. public toilets) over the need for medical assistance.

10 Sitter Toilet Project in 2012

In regards to the ethnographic survey carried out in 2011, HCDP GHANA in 2012 began its relationship with a village just outside of Hohoe named Fodome-Ahor. At the request of the community, HCDP GHANA together with our volunteer partner organization SPAID assisted them in building a public toilet in a joint effort to improve sanitation and prevent disease in the village. The toilet is expected to provide the community with a cleaner and healthier environment for years to come.

Clinic Construction Project in 2013

In 2013, HCDP GHANA with volunteers from SPAID assisted the same community in the construction of a community clinic, which was abandoned for several years due to lack of funds. The aim of the project was to make health delivery very effective and accessible to members of the community. The project was coupled with Community Health Campaign to create awareness

about good health and its impact in humanity. Since the completion of the clinic, accessibility to health service have been very flexible and tremendous.

6 Unit Toilet Project for Student in 2014

HCDP GHANA's community survey in 2013 showed how the population of Fodome -Ahor had increased by 47%, which called for an additional 6 unit public toilet so as to decrease the pressure on the 10 sitter toilet. In 2014, HCDP GHANA has achieved the 6 unit toilet to serve the remaining community members and the school which is close by. This is to improve sanitation in the community at large.

Water for Students by Students (WSS) Project in 2014 and 2015

In the same 2014, Global Scholars from Florida States University through the EdGE program completed a WSS Project in Adaklu Abuadi (Portable Drinking Water for a Community School) after research indicated how pupils and students spend more of their school time getting unhealthy drinking water at a distance thereby risking their education. In the summer of 2015, HCDP GHANA together with the EdGE team has achieved getting a portable drinking water for Kpatove Primary School also, coupled with donations of clothing in 4 other surrounding communities in the District. This project was very successful since our research indicated better academic performance in the subsequent school months.

Computer Laboratory Project in 2013, 2014 and 2015

Information Communication Technology (ICT) has been a great challenge in most developing countries including Ghana. Due to this effect HCDP GHANA has completed 3 computer laboratories for 3 schools in the Volta Region by securing 60 laptop computers from The College of William and Mary in 4 years of our partnership with SPAID. This project envisioned to enlighten students in the area of ICT. Also in 2015 HCDP GHANA in its effort has secured an additional 18 laptop computers (Core i5) for Klo Agogo Primary and JHS in the Eastern Region

of Ghana. This work has improved academic performance over the years in terms of rural ICT education in Ghana.

Ongoing School Building Project Started in 2015 and to be completed in 2017

Based on our research in 2014 and education being the strong back bone for most economy, HCDP GHANA together with our partners have also started the construction of the 6 unit classroom block in Fodome Ahor. As a matter of fact, HCDP GHANA and SPAID have begun this project and we look forward to completing it in 2017 hence the need for more donor support.

VOLUNTEERS

HCDP GHANA's strategy of implementation is to collaborate with foreign organizations such as institutions and groups to work with local organization and assemblies to establish projects in rural communities. Good partnerships are vital to the success and sustainability of our work. These relationships are based on the recognition that each party has a distinctive role and contribution to make towards achieving common goals. We choose partners which share our values and beliefs and also demonstrate a commitment to organizational excellence as this leads to strong and effective partnerships. Some partners of HCDP GHANA are SPAID; OMPRAKASH; OMPRAKASH – EDGE; VILLAGE IN NEED; WILLIAM & MARY IT; GHANA ACT.

SPAID

SPAID is an organization that seeks to establish partnerships with local communities and NGOs in Ghana and carry out research which helps elucidate community needs and facilitate community based development that is sustainable, ethical, and inclusive. SPAID also seeks to gather the information necessary to empower a community to develop from within, based on self-determined need.

Omprakash

Omprakash is an organization that creates transformative educational experiences by connecting grassroots social impact organizations around the world with an audience of volunteers, donors, and classrooms that can learn from and support their work. They do this things through dialogue and human relationships. They seek to nurture an educational community that facilitates honest communication and continuous critical exchange between diverse social actors around the world. They provide affordable opportunities for individuals to build meaningful and mutually beneficial relationships with grassroots social impact organizations around the world. Their database links over 100 pre-vetted 'Partner' organizations from over 30 countries with potential volunteers and funders, all free of charge. They also offer grants to qualified applicants to defray the costs of travel and living expenses.

Omprakash EdGE

Omprakash EdGE is an organization that provide education through global engagement. They provide extensive online training and personalized mentorship to individuals who are volunteering within the Omprakash network of autonomous international grassroots social projects (or elsewhere). The program encourages participants to think critically about international aid and volunteering, and works to push back against problematic trends in 'voluntourism.'

VILLAGE IN NEED

They are a non-profit with the goal of collecting and donating items such as clothing and school supplies to children in under resourced areas. Village in Need's goal is to collect used items from developed countries and ship them to less-developed areas where they will be appreciated infinitely more. Village in Need collects these items from individuals, and partners with other charities to ship and donate these items to areas where they are needed. Following the idea that creating connections through service between children and teens in developing countries and teens in developed countries can change the world.

WILLIAM & MARY IT

William & Mary IT is a service-based organization, first and foremost. They are a dynamic group of highly trained and hardworking individuals, dedicated to providing secure and reliable technologies that will help you make new connections and get the most out of the ones you already have. No matter what you're doing on campus--learning, teaching, researching--IT will be right there with you, enhancing that experience.

GHANA ACT

Ghana ACT is an organization that provides volunteers with the opportunity to live and work side by side local Ghanaians in their communities. By working together with these communities and sharing our time and enthusiasm as volunteers as well as our access to resources we can make a difference. As members of the global population, they strive to make the world a strong, healthy and united community.

HCDP GHANA has worked with these partners from 2012 and will continue to work with them as a result of the good mutual relationship they have developed over the years.

Since the inception of this organization, HCDP GHANA has worked with 84 volunteers from the USA, Germany, China and Australia. These volunteers were between the ages of 18 to 25 and they were students of some universities in their respective countries. These volunteers had qualifications in diverse areas, which have helped HCDP GHANA to be successful in the implementation of their community developmental projects especially in the areas of Education; Health and Community Development and Transformation.

ACHIEVEMENTS

Over the years, HCDP GHANA has made some achievements through the implementation of the community projects. This is the breakdown of the achievements of the organization since its inception with the various projects that have been undertaken and the respective communities.

2012 ACHIEVEMENTS

- Both local and foreign volunteers in community development projects increased from seven to fifteen. The placement reflected in improvement of our community development programs.
- HCDP established a computer training center at Ho Kpodzi E. P Primary School to provide free training for the youth in the municipality. The center trains young people and adults on how to use the internet as well as Microsoft Software Programs.
- The organization donated 12 laptop computers to our existing ICT project in Adaklu primary and JHS to be used at their computer laboratory.

- As part of our objectives to supporting child education and developments, some children were assisted in their education through provision of tuition support.

2013 ACHIEVEMENTS

- Enrolled a number of women and children on the NHIS in the Hohoe Municipality
- Donated 14 laptops to Ho Kpodzi E. P Primary to be used at computer laboratory
- Donated basic medical equipment to Fodome-Ahor in the Hohoe Municipality
- Medical outreach in 25 communities within Ho, Hohoe Municipality and other District Assemblies in the Volta Region.
- Donated sports kits to Ho Kpodzi E. P. Primary School.
- Constructed 10 sitter public toilet in Fodome-Ahor in the Hohoe municipality
- During the construction, 13 SPAID volunteers from the College of William and Mary helped in the construction of the 10 sitter toilet
- Constructed a Community Clinic also in Fodome Ahor in the Hohoe Municipality
- In the construction of the community clinic 12 SPAID volunteers from the College of William and Mary helped in the construction
- The public toilet project in Fodome-Ahor is expected to serve about 800 people

2014 ACHIEVEMENTS

- Donated stationery and playing materials to Drifting Orphanage Home- Tsito.
- Donated 15 laptops to Heve E. P Primary School- Ho to be used at the computer laboratory.
- Established the Water for Student by Student (WSS) Project in Adaklu Abuadi Community
- During the water project 3 volunteers from the Florida State University who were all Global Scholars assisted in the project

- Conducted research in 6 Communities in the Adaklu district aimed to aid developmental projects of the said district in the future.
- Sponsored 180 people to register on the NHIS Scheme in the Volta Region.
- Undertaking an ongoing 6 unit public toilet project in Fodome-Ahor.

2015 ACHIEVEMENTS

- First phase of the 6 unit class room has begun in Fodome Ahor community by SPAID
- Medical Assisting Project at the Volta Regional Hospital (VRH) by the EdGE Volunteers to Ghana
- In that 5 volunteers from Florida State University assisted in the project
- Creation and inauguration of Girls Club in Fodome Ahor by SPAID
- One week educational program on Sex and Girl child educational in Fodome Ahor by SPAID
- Donated 17 laptop computers to Klo Agogo Anglican Primary and JHS to be used at their computer laboratory.
- Construction of WSS (Water for Students by Students) Project executed by the EdGE Volunteers to Ghana in Adaklu Kpatove

Assist and Tour...

FUTURE PLAN

VISION 2020: A VISIONARY PLAN FOR HCDP GHANA - VOLUNTEER ENGAGEMENT

HCDP GHANA provides opportunities for individuals and groups from 2 weeks to 20 weeks to participate directly in our community transformation and development projects. Volunteers have a long-lasting impact on their lives for helping and assisting a community in rural Ghana. The goal of the organization is to support our partners by matching their needs with individuals with specific skills who can give more significant time commitment.

GOAL ONE: HCDP GHANA by 2020 hopes to engage supporters with issues of vulnerability and marginalization in their own communities and get them involved in local developmental projects. An example of this is SPAID, a student organization which helped mobilize student volunteers to provide community transformation projects in Ghana.

GOAL TWO: HCDP GHANA also hopes by 2020 to network with volunteer spectrum from institutions and other organizations to mobilize and raise funding for community transformation projects in Ghana which will enable us to grow in our community transformation agenda. Example is Omprakash-EdGE which is currently a partner of the organization who also has new plans of collaborating with some new institutions like California State University; Kassar State University; University of Illinois; and University of Maryland to help in our community transformation projects.

GOAL THREE: HCDP GHANA hopes before 2020 to achieve 8 unit public toilet every year in very deplete communities which will be powered from the initiative of the local volunteers' right here in Ghana. (The project support from volunteer's participation fee and other donation).

LIST OF STAFF

Anku Richard Effe (Founder & Executive Director)

Anku Richard Effe is a product of Evangelical Presbyterian University in Ghana West Africa with a Bachelor Degree in Human Resource Management and Organization Development as a major. Anku Richard Effe is a dedicated and results-driven person with high skills of managing Organizations and actively involved in the creation of one, HCDP GHANA which is currently internationally recognized and successfully achieving profitable projects through the creation and execution of successful projects strategies. Experienced in working to raise funds to support and start up projects for poverty alleviation and provision of educational and community development projects to assist rural communities. He possesses excellent interpersonal, communication and negotiation skills, and the ability to develop and maintain mutually beneficial internal and external relationships. He enjoys being part of managing and training successful and productive team, and thrives in highly pressurized and challenging working environments.

Precious Gbadegbe (Co-ordinator -Ghana)

Precious Gbadegbe is a graduate from Ho Polytechnic Institute and Catering as a major works with HCDP GHANA as the Chief Cook. Providing excellent meal to both local and foreign volunteers at field. She prepares and presents food mostly for official events. She provides mobile catering

services and serves food and drinks as well. Aside from providing food she also offers lighting and table setting services. Her duties to HCDP GHANA includes developing and suggesting menus, cooking, serving food, cleaning, meeting with HCDP GHANA to discuss volunteers food expenses and also providing minor secretarial activities to assist the Organization.

Annie Kumafo (Advisor -Ghana)

Annie Kumafo is a woman of virtue born and bred in the Volta Region of Ghana. She has shown full commitment to HCDP GHANA in diverse ways since the inception of HCDP GHANA's existence in the Volta Region. Madam Annie Kumafo has been a key advisor to the organization both internally and externally and has greatly contributed to our success and development all these years.

Ansel Ashby (Director -USA)

Ansel Ashby graduated from the College of William and Mary in 2011. While at WM he first traveled to Ghana and became involved with SPIMA. Over the course of several trips to Ghana, he became more familiar with the specific needs and difficulties within the Ho-Volta region of Ghana & the individual communities therein. Since his graduation, he has lived in Singapore as a fellow with Princeton in Asia teaching secondary English and Literature. He currently lives and studies in Australia.

Gloria Driessnack Sclar (Co-ordinator -USA)

Gloria strongly believes in the Freirean approach to development – where communities are given voice to decide their own priorities, problems and solutions. She holds a Masters Degree in Public

Health from the Rollins School of Public Health at Emory University in Atlanta, Georgia. She studied Community Health and Development with a specialty in Water, Sanitation and Hygiene. In the past, Gloria has worked closely with HCDP GHANA on various community projects such as the construction of a public latrine, which was a project that came from over a hundred interviews with community members. She has also worked for Save the Children International in Tajikistan. Gloria really enjoys working with HCDP GHANA because of their shared passion in community work that actually involves the community!

Mary Kate Wise (Assistant Co-ordinator -USA)

Mary Kate holds a Masters Degree in Public Health from the Rollins School of Public Health at Emory University. Her focus is on Community Health and Development. Mary Kate met Richard in 2009 while working on a common health project in Ghana. Since then, they have partnered on many community projects, including the construction of a public toilet. Mary Kate shares a common passion with HCDP GHANA of working together with communities to improve lives. She currently works at CARE in the Competitive Bids Unit which works to secure US government funding for CARE's many programs.

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